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学术任职

北京大学汇丰商学院	金融学长聘副教授	2020年8月至今
北京大学汇丰商学院	金融学助理教授	2018年7月至2020年7月
东北大学（美国波士顿）达莫尔麦金商学院	金融学助理教授	2013年8月至2018年6月

教育经历

哲学博士（金融专业），佐治亚州立大学，美国亚特兰大
 理学硕士（金融专业），杜伦大学，英国杜伦
 经济学学士（金融专业），对外经济贸易大学，中国北京

研究方向

共同基金和对冲基金，行为金融学

研究成果

已发表

1. “Peer versus Pure Benchmarks in the Compensation of Mutual Fund Managers” (with Richard Evans, Juan-Pedro Gómez, and Yuehua Tang), 2023, *Journal of Financial and Quantitative Analysis*, forthcoming.
2. “Managerial Multitasking in the Mutual Fund Industry” (with Vikas Agarwal and Kevin Mullally), 2023, *Financial Analysts Journal* 79 (2), 65–75.
3. “Religious Values Motivating CSR: An Empirical Study from Corporate Leaders' Perspective” (with Bo Xu), 2022, *Journal of Business Ethics* 176 (3), 487–505.
4. “How Does Past Experience Impact Hedge Fund Activism” (with Nicole Boyson and Robert Mooradian), 2022, *Journal of Financial and Quantitative Analysis* 57 (4), 1279–1312.
5. “Portfolio Manager Ownership and Mutual Fund Risk Taking” (with Yuehua Tang), 2019, *Management Science* 65 (12): 5518–5534.
6. “What a Difference a (Birth) Month Makes: The Relative Age Effect and Fund Manager Performance” (with Jianqiu Bai, Kevin Mullally, and David Solomon), 2019, *Journal of Financial Economics* 132 (1), 200–221.
7. “Portfolio Manager Compensation in the U.S. Mutual Fund Industry” (with Yuehua Tang and Juan-Pedro Gómez), 2019, *Journal of Finance* 74 (2), 587–638.

工作论文

1. “[Media Negativity on Foreign Countries and International Asset Allocation](#)”(with [Baixiao Liu](#))
2. “[Biting the Bullet: Credible Monitoring by Mutual Fund Families](#)”(with Liling Huang)
3. “Launching for the “Greater Good”: Spillover Effect of ESG Funds”(with [Fangyuan Ma](#), Yuan Wang, and [Bo Xu](#))
4. “投资者适当性管理的经济效应：基于公募基金的经验证据”(with Shusong Ba, Liling Huang, and [Baixiao Liu](#))

其它发表论文

1. “Multitasking by Mutual Fund Managers Benefits Companies, Not Investors” (with Vikas Agarwal), 2011, *Institutional Investor*.
2. “Was the Granting of Backdated Options Stealth Compensation for Superior Relative Performance?” (with Leng Ling and James Owers), 2010, *Alliance Journal of Business Research* 5, 1-12.

教学经历

北京大学汇丰商学院

投资学II (金融硕士课程) : 2019年春季至今

行为金融学(MBA课程) : 2020年秋季至今

研究方法论 (金融硕士课程) : 2018年秋季至今

美国东北大学达莫尔麦金商学院

财务管理 (本科课程) : 2013年秋季至2018年春季

美国佐治亚州立大学罗宾逊商学院

财务管理 (本科课程) : 2010年秋季至2013年春季

财务分析及贷款构架概论 (本科课程) : 2013年春季

学术活动

论文演讲 (* 代表由本人演讲)

- 2023 人民大学, 四川大学, 南方科技大学*, 深圳大学*, CUHKSZ-PHBS经济与金融研讨会, 首届中国ESG学术论坛*
- 2021 ERIC 2021, 28th Finance Forum, 2021 New Zealand Finance Meeting*, Oklahoma State University
- 2020 Northern Finance Association Conference, 6th European Retail Investment Conference (ERIC)
- 2019 ESMT Asset Management Conference (Berlin, Germany), CEU Cardinal Herrera University, University of Virginia, 2019 PHBS Workshop in Macroeconomics and Finance*
- 2018 2018 GSU CEAR-Finance Conference*
- 2017 Nova School of Business and Economics

- 2016 8th Conference on Professional Asset Management, Rotterdam, the Netherlands, Paul Woolley Centre
9th Annual Conference at LSE, ESSEC Business School
- 2015 Western Finance Association Meetings 2015*, 2015 China International Conference in Finance*, 2015 Financial Intermediation Research Society (FIRS) Conference, 2015 FMA Annual Meetings*, Renmin University of China, University of Florida
- 2014 5th Annual Conference on Financial Economics and Accounting (CFEA)*, University at Albany Inaugural Financial Market Symposium*, Boston Area Finance Symposium*, 2014 Finance Down Under Conference, 2014 Jerusalem Finance Conference
- 2013 AFA Annual Meetings, 2013 SFS Finance Cavalcade, 2013 Singapore Scholars Symposium
- 2012 Securities and Exchange Commission (SEC), UNC-Chapel Hill, NYU-Stern, University of San Diego*, Clemson University*, UMass Amherst*, Virginia Commonwealth University*, Quinnipiac University*, SUNY Albany*, Northeastern University*, National Bank of Serbia
- 2011 AFA Annual Meetings*, Georgia Institute of Technology, University of Kentucky, 5th Professional Asset Management Conference, Rotterdam*, 5th Singapore International Conference on Finance, FMA Annual Meetings*

会议组织及评审

- 6th China Financial Scholars Forum (2023)
- 7th International Young Finance Scholars' Conference (2021)
- Midwest Finance Association Conference (2021)
- Northeastern University Finance Conference (2018)
- 4th Conference on “Recent Advances in Mutual Fund and Hedge Fund Research” (2017)
- FMA Annual Meeting Best Paper Award Committee in Investments (2013)

期刊评审

Journal of Financial Economics, Review of Financial Studies, Journal of Financial and Quantitative Analysis, Management Science, Journal of Corporate Finance, Financial Management, Emerging Markets Review, Journal of Empirical Finance, Journal of Business Research, International Review of Economics and Finance, Financial Analysts Journal, China Economic Quarterly, Economic Science, International Review of Finance, Journal of Economic Behavior and Organization

其他评审

编辑委员会成员 of *Journal of Business Research* (2016至2019)

其它活动

金融组Coordinator, 北京大学汇丰商学院, 2021-至今

教师招聘委员会, 北京大学汇丰商学院, 2019至今

研讨会 Coordinator, 北京大学汇丰商学院, 2019-2021

课程委员会, 北京大学汇丰商学院, 2018-2019; 2021-2022

教师顾问, 金融投资俱乐部, 东北大学, 2017-2018

Co-director, FINA 2201 Financial Management, Northeastern University, 2017-2018

Co-director, Master of Finance Program, Northeastern University, 2016-2017

获奖经历

优秀教师奖, 北京大学汇丰商学院, 2022-2023

国家自然科学基金青年资助项目, 2022-2024

优秀教师奖, 北京大学汇丰商学院, 2021-2022

北京大学优秀教学奖, 2020-2021

优秀教师奖, 北京大学汇丰商学院, 2019-2020
科研奖, 北京大学深圳研究生院, 2018-2019
优秀教学奖, 北京大学深圳研究生院, 2018-2019
优秀教师奖, 北京大学汇丰商学院, 2018-2019
年度教师奖提名, 美国东北大学, 2015
教学卓越奖, 佐治亚州立大学, 2012
AFA Travel Grant, 2012
FMA 投资学最佳论文奖, 2011
Max Burns 奖学金, 2007-2010

媒体报道

哈佛法学院公司治理与财务监管论坛, “Portfolio Manager Compensation in the U.S. Mutual Fund Industry”, April 14, 2018
哈佛法学院公司治理与财务监管论坛, “What a Difference a (Birth) Month Makes: The Relative Age Effect and Fund Manager Performance”, March 13, 2018
华尔街日报, “Why Older Kindergartners Should Run Your Mutual Fund (Someday)”, by Matthew Kassel, February 4, 2018
纽约时报, “Why Are Mutual Fund Fees So High? This Billionaire Knows”, by Landon Thomas Jr., December 30, 2017
消费者新闻和商业频道(CNBC), “Bill Gross Isn’t the Only Bond Manager Losing Assets”, by Lawrence Delevingne, March 31, 2014

学术组织会员

1. 美国金融学会 (AFA)
2. 美国金融管理学会 (FMA)
3. 美国西部金融学会 (WFA)

其它

语言: 英语 (流利), 中文 (母语)